

Board Minutes February 14, 2018

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
February 14, 2018**

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at 6:04 P.M. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Carol Adams
Yuenge Groce
Rebecca Livingston (Absent)

Laquendala Bentley
Heidi Holden
Daffonie Moore (Arrived 6:25 PM)

Christopher Colon
Joan Hoolahan
Stephanie Walsh (Absent)

District Representatives:

Quinton: Alicia Sperry

Administrators:

Dr. Patrick Michel, Superintendent
Herbert Schectman, School Business Administrator
Michele Beach, VP Salem Middle School
Syeda Woods, Principal John Fenwick Academy
Gia Guyton, Assistant Principal of Early Childhood
Darryl Roberts, VP Salem High School

Pascale DeVilmé, Principal Salem Middle School
Pamela Thomas, Director of Special Services
Linda Del Rossi, Supervisor of Literacy/SS PreK-12
John Mulhorn, Principal Salem High School
Jordan Pla, VP Salem High School

OTHERS: Corey Ahart - Solicitor

Presented by Corey Ahart:

- a. Alicia Sperry was sworn in as the newly elected Board of Education member from the sending district Quinton Township.

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.

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4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

PRESENTATION

Students of the month for January, 2018:

Salem High School:	Justice Iverson	Grade 9	Ms. Mace
	Gage Ausland	Grade 10	Ms. Unger
Salem Middle School:	Jay-Den German Dairsow	Grade 7	Mr. Lee
	Anyna Goodwin	Grade 7	Ms. Owen
John Fenwick Academy:	Avah Brown	Grade 1	Ms. Thompson
	Essence Sanders	Grade 1	Ms. Vernon

Staff Member(s) of the month for January, 2018:

Maintenance/Custodial Department

BOARD COMMITTEE REPORTS

Curriculum Committee

There were no reports from the Curriculum Committee during this meeting.

Finance Committee

There were no reports from the Finance Committee during this meeting.

Personnel Committee

- Will table one recommendation and approve all others

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

JFA Commentary/Event Activities included: Has 2nd grade safeties. 1/12 Kindergarteners took a trip to the Camden Aquarium. 1/17 students enjoyed an assembly by the author Sharon Flake. 1/19 Pre-K field trip to Pump It Up. 1/22 Pre-K enjoyed Young Audiences presents Hip Hop Fundamentals assembly, staff and students danced alone while learning about the history of Hip Hop. 1/23-25 Parent/Teacher conferences, total number of parents that participated: Pre-K: 110/Kindergarten: 43/First: 49/Second: 44. Grand percentage: Pre-K: 61%, Kindergarten: 59%, First Grade: 49%, Second: Grade 45%, School wide Percentage: 55%. Upcoming events includes: class pictures, assemblies, black history program.

SMS Commentary/Event Activities included: Enrollment remains at 382 students. Most activities has resumed since being back in the building, including choir, band, Chess Club, Teenage Girls in Transition, Little Ladies, and Academic League. Choir and the band practice after school at least twice a week. Mr. Allen volunteer as Chess Club advisor and the students play twice a week on the lower level of the school. Teenage Girls in Transition and the Little Ladies will be hosting a "Pretty Girl Day" on Saturday, February 24th. The Academic League competed twice against other Salem County schools. They were unfortunately defeated in competition, but their spirits have not been broken and they look forward to the next

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competition later this month. The Odyssey of the Mind team has scheduled Saturday practices in order to better prepare themselves for their upcoming regional competition on 3/17/2018 at Woodstown High School. The VIP Program, under the direction of Mrs. Beach, continues to reward our high achieving students. In addition to our regular VIP incentive program, Ms. Beach with the assistance of Mr. Allen, Ms. Peltz, and Ms. Busch created an "Academic Achievement" card for students who were high achievers on the Lexile and math benchmark tests were able to select the prize of their choice. New VIP Cards were issued last week after a thorough review of students' grades, attendance, and discipline records. One-hundred and 30 children were given new cards of varying levels. All VIP card holders will be going on the skating trip this Friday.

SHS Commentary/Event Activities included: Mid Term Examinations were given on 1/26-31. The last day of Marking Period #2 was 1/31 with report cards being mailed Friday, 2/9. The February 2018 Junior Rotarians of the month, Starrchild Jackson and Aliyah Thomas will attend the Salem Rotary Club's weekly dinners at the Woodstown Diner this month. Student scheduling for the 2018-2019 school year will begin in February as the newest edition of the Program of Studies has been printed. ACT Prep Classes will again be offered to select Juniors. Classes are slated for 14 Saturday from January 2018 through June 2018. There are currently 56 students signed up and attending. Last year, 23 students attended. Our student College Board continues to grow! Located at the main entrance, please stop by. The Annual Winter Showcase and Elective Fair is scheduled for 2/21 from 6-8PM. We will again be presenting all of the SHS's academic achievements and offerings. We look forward to a fun-filled and educational evening. All are welcomed to attend. SHS continues to host "AT A Glance" for sending districts 8th grade students. 2/13: Mannington Twp. School, 2/15 & 2/16: SMS, 2/21: Quinton Twp. School (re-scheduled from the 2/7th-report to school delay due to inclement weather)

SUPERINTENDENT'S COMMENTS/REPORTS

- There were no comments or reports from the Superintendent.

Motion (Colon/Bentley) Board approved regular and executive minutes of January 3, 2018 Board of Education meeting.

Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Sperry, and Groce Nays: 0 Abstain: 0

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (Colon/Bentley) To approve the Board Secretary's reports in memo: #2-A-E-8/DIST*.

1. *Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of December, 2017.
2. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending December, 2017 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
3. In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending December, 2017 as follows:

	<u>3/16/18</u>
Board Secretary	Date

4. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of December, 2017. The Treasurer's Report and Secretary's Report are in agreement for the month of December, 2017 pending audit.
5. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending December, 2017 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. To approve the Payment of Bills and Purchase Report:
From the General Account for Balance as summarized on attached board memo(s)
To approve Purchases Report for **December 2017/January 2018**

	\$314,525.70		
To approve Payment of Bills for February, 2018			
General Account	\$1,098,198.43	Food Service	\$220,521.85

Confirmation of payrolls for January 2018

January 12, 2018 General Acct. Transfer	\$695,479.38
January 30, 2018 General Acct. Transfer	\$686,161.29

Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Sperry, and Groce Nays: 0 Abstain: 0

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Miscellaneous

Motion (Colon/Bentley) Board approved: **#2-F-8/DIST**

1. Board approved the tuition rates for the 2018-2019 school year and board approval to contract with the sending districts of Lower Alloways Creek, Quinton, Elsinboro, and Mannington Township at the following pupil rates:

Preschool/Kindergarten	\$14,000
Grades 1-5	\$14,500
Grades 6-8	\$15,500
Grades 9-12	\$14,500
Multiple Disabilities	\$20,000
Preschool Disabled – Full Time	\$20,000
Resource Room	\$25.40/per hour
Extended School Year	\$3,500

2. Board approved the following Learning Consultant to provide evaluations as needed for the 2017-2018 school year. Cost will be \$325.00 per evaluation, not to exceed \$5,000.00
Rolanda Sykes
Account #11-219-100-320-00-CST

3. Board approved a contract with Dr. Kathleen McCabe-Oderi from the Partners in Learning, Inc. located in Willamstown, NJ to provide functional behavior assessment for a middle school special education student. Cost for the assessment will be \$150.00 per hour plus travel.

4. Due to no bids from GCSSSD, Board approved the Camden County Educational Services Commission for any needed transportation services for Salem City School District for the remainder of the 2017-2018 school year.

5. Resolved, that the Board of Education authorized Herbert Schectman, Business Administrator, to transfer an amount of \$6,500.00 from the General Fund to the Capital Reserve Fund. This amount is available as there are funds budgeted for rental costs for the Salem Middle School.

6. Resolved, that the Board of Education authorized Herbert Schectman, Business Administrator, to enter into a contract with Accountemps for temporary staffing to assist with payroll processing within the Business Office. The hourly rate has been established at \$27.34.
The assistance will be intermittent based on the needs of the Business Office until such time as full-time staff is able to resume normal activity.

7. Board to approve the tentative memorandum of agreement with the Salem City Educational Association, as agreed by the Board committee and the Salem City Educational Association, pending ratification by the SCEA. This is a three year contract beginning July 1, 2017 through June 30, 2020. *(This motion was tabled pending Executive Session.)*

8. Board approved Paulette Taylor to approve, monitor and certify the related services of the speech/language students for the NJ Special Education Medicaid Initiative. Ms. Taylor will approve, monitor and certify the documentation for the school year 2017-2018 at a cost of \$400.00 per month, not to exceed \$4,000.00.
Account #11-000-216-320-00-CST

9. Board approved Paulette Taylor to provide speech/language evaluations as needed for the 2017-2018 school year at \$325.00 per evaluation not to exceed \$5,000.0.
Account #11-219-100-320-00-CST

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10. Resolved, that the Board of Education accepted the one-time receipt from the Department of Children and Families in the amount of \$3,383.93 and authorized the expenditure of this amount to direct support professionals within the School-Based program.
11. Board authorized the submission of SIA Part A as awarded under the ESSA Title I Program. Amount \$109,716.00.
12. Board approved the completion of an independent review into a personnel matter at the direction of the Superintendent and Board of Education conducted by The Padilla Group (TPG), and the payment of all invoices associated with the review. Rate will be \$70.00 per hour.

Motion approved by roll call voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Sperry, and Groce Nays: 0 Abstain: 0

STUDENT MATTERS

Motion (Colon/Bentley) Board approved: **#4-A-8**

1. Board approved the following High School field trips:

Salem Community College Carney's Point, NJ	03/01/18 3 Students Science Fair Set-Up Day	Mr. Ferguson 1 bus - \$220.90 15-000-270-512-03-SHS
Salem Community College Carney's Point, NJ	03/02/18 3 Students Annual Science Fair and Judging	Mr. Ferguson 1 sub - \$125.00 15-140-100-101s-03-SHS 1 bus - \$220.90 15-000-270-512-03-SHS
Liberty Science Center Jersey City, NJ	02/23/18 30 Students Environmental Science Club	Ms. Derham, Mr. Bartholomew, Ms. LoMonico \$12.75 per student (paid through fundraising) 3 subs - \$375.00 15-140-100-101s-03-SHS 1 bus - \$220.90 15-000-270-512-03-SHS
Camp Ockanickon Medford, NJ	03/14/18-03/15/18 12 Students Teen PEP Mid Program Retreat Annual Overnight Trip	Mr. Levitsky, Ms. Woodlock Cost per student - \$111.00 (paid through grant funding) 2 subs (2 days each) - \$500.00 15-140-100-101s-03-SHS 1 bus - \$220.90 15-000-270-512-03-SHS
Harrah's Convention Center Atlantic City, NJ	03/07/18-03/09/18 9 Students FBLA Annual State Leadership Conference	Ms. Landolfi, Ms. Poinsett Costs: \$2,216.75 for Advisor and Students 2 subs/3 days each - \$750.00 15-140-100-101s-03-SHS 2 buses - \$441.80 (paid through Junior Achievement) 15-000-270-512-03-SHS
Newseum, Smithsonian Museum of Africa/Native History Washington, DC	03/15/18 50 Students	Ms. Buck, Ms. Pierangeli, Mr. Hunt, Mr. Wright 2 subs - \$250.00 15-140-100-101s-03-SHS 2 Buses - \$441.80 15-000-270-512-03-SHS Cost - \$12.50 per person (paid through fundraising)

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Philadelphia Museum of Art Philadelphia, PA	03/27/18 60 students Sophomores	Ms. Lamont, Ms. Mace, Ms. Unger, Mr. Boone 4 subs - \$500.00 15-000-270-512-03-SHS 2 buses - \$441.80 15-000-270-512-03-SHS Cost \$7.00 per person (paid through fundraising)
Philadelphia Museum of Art Philadelphia, PA	03/29/18 60 students Juniors	Mr. Merritt, Ms. Ilaria, Ms. Mellon, Ms. Lord, Ms. DelRossi 3 subs - \$375.00 15-000-270-512-03-SHS 2 buses - \$441.80 15-000-270-512-03-SHS Cost \$7.00 per person (paid through fundraising)
Richard Stockton University Galloway Twp, NJ	03/07/18 Approx. 70 Students and adults Tour of University Campus	Mr. Pszwaro, Ms. Bey, Ms. Braun, Mr. Oberman, Ms. Montgomery, Ms. Tortella 2 buses - \$444.32 15-000-270-512-02-SMS
Villanova University Villanova, PA	03/23/18 Approx. 71 Students and adults Tour of University Campus	Ms. Fialkow-Kropp, Mr. Day, Mr. Dixon, Ms. Cocca, Ms. Stewart, Ms. Weigler, Aide 3 buses (1 wc) - \$666.48 15-000-270-512-02-SMS

- Board approved the enrollment of L.M., son of Ms. Martin, pre-school teacher at JFA, to attend John Fenwick Academy's pre-school program for the 2017-2018 school year, beginning March 5, 2018.
- Board approved the participation of select students in grades 3 through 8 in the BARK Buddies Book Program. The select students will primarily be identified struggling readers. Volunteers with the BARK Buddies Book Program will bring canine companions into the Salem Middle School after regular school hours (tentatively scheduled for Wednesdays from 3:30 to 5:30 PM) to engage in activities with the canines that will build self-confidence and self-esteem in the students as well as help them develop improved reading and communication skills. Parental permission will be a requirement for student participation.

Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Sperry, and Groce Nays: 0 Abstain: 0

Home Instruction: In/ Out of District/Residential

Motion (Colon/Bentley) Board approved: **#7-C-8**

- Board approved the following out of district students:

Student ID	Health Care/Teacher	Costs (Prorated)	Dates	Account #
01270113	A Step Ahead Bridgeton, NJ	\$32.00/hr 10 hrs/wk	12/11/17 6 weeks	11-150-100-101-00-BUS
01250075	Hugh Dixon Anthony Day (substitute)	\$32.00/hr 10 hrs/wk	01/02/18 – TBD	11-219-100-101-00-CST
01250037	Jamie Bacon	\$32.00/hr 5 hrs/wk	01/11/18 –TBD	11-150-100-101-00-BUS
01250017	Betsy Tortella	\$32.00/hr 5 hrs/wk	01/23/18 –TBD	11-150-100-101-00-BUS

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01250138	Hugh Dixon	\$32.00/hr 5 hrs/wk	01/26/18 –TBD	11-150-100-101-00-BUS
01280028	Karen Pastor	\$32.00/hr 5 hrs/wk	02/05/18-03/15/18	11-150-100-101-00-BUS
01250051	A Step Ahead Elmer, NJ	\$32.00/hr 90 hrs \$2,880.00	12/18/17 45 days	11-150-100-320-00-BUS
01250017	A Step Ahead Elmer, NJ	\$32.00/hr 40 hrs \$1,280.00	01/29/18 20 days	11-150-100-320-00-BUS
01270146	A Step Ahead Elmer, NJ	\$32.00/hr 40 hrs \$1,280.00	12/18/17 20 days	11-150-100-320-00-BUS
01220091	A Step Ahead Elmer, NJ	\$32.00 60 hrs \$1,920.00	01/09/18 30 days	11-150-100-320-00-BUS
01250066	Inspira Health Center Bridgeton, NJ	\$32.00/hr 20 hrs \$640.00	02/07/2018 10 days	11-219-100-320-00-CST

2. Board approved the following middle school special education student who has transferred into the district to attend an out of district placement for the remainder of the 2017-2018 school year.

Student ID #	School	Grade	Tuition (Pro Rated)	Dates	Account #
8847726842	Brookfield School	8	\$53,100.00	02/12/18- 06/30/18	11-000-100-566-00-BUS

3. Board approved the following elementary special education student who is homeless from Salem living in Woodbury to continue at his current out of district placement for the remainder of the 2017-2018 school year.

Student ID #	School	Grade	Tuition	Dates	Account #
01290147	Archway School	1	\$19,902.00	01/24/18- 06/30/18	11-000-100-566-00-BUS

Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Sperry, and Groce Nays: 0 Abstain: 0

PERSONNEL MATTERS

Resignation/Retirement/Increment Withholding

Motion (Colon/Bentley) Board approved: **#8-A-8**

- Board approved the resignation of Haneefah Holmes, Para-professional at John Fenwick Academy, effective December 31, 2017.
- Board approved the resignation of Susan Devlin, Para-professional at John Fenwick Academy, effective January 26, 2018.

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3. Board approved the resignation of David Classen, Para-professional at Salem Middle School, effective February 19, 2018.
4. Board to approve the Increment Withholding for 2018-2019 for Ms. Stacey Pino, and the completion of mandatory professional training. (*Motion withdrawn pending Executive Session.*)

Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Sperry, and Groce Nays: 0 Abstain: 0

Employment

Motion (Colon/Bentley) Board approved: **#8-C-8**

1. Board approved the employment of Ms. Kari Vazquez as a 1-1 paraprofessional for student S.H. Ms. Vazquez will replace Ms. Jaquelyn Thompson. Pay will be \$20,014 (Step 4, Tier 3) with longevity at \$500, pro-rated from the start date. Start date will be 30 days after Salem City Board approval.
pay to be adjusted upon settlement of new contract.
2. Board approved the following substitute for the 2017-2018 school year:
Susan Devlin Mickleton Teacher of Music
3. Board approved the employment of Maryanne Loughran as a paraprofessional at John Fenwick Academy at a salary of \$25,514.00 (Step 11, Tier 4) with longevity at \$500, for the 2017-2018 school year, beginning February 15, 2018.
4. Board approved the employment of Danielle Cornman as temporary Security at John Fenwick Academy at a pay rate of \$80.00/day and \$14.32/hour for evening events, for the 2017-2018 school year, beginning February 15, 2018.

Evening Events

- Mother-Son Dance – 02/23/18
- Parent University – 03/22/18
- Family Fitness Night – 04/18/18
- Parent Conferences – 04/25/18 – 04/26/18
- Spring Arts Festival @ SHS – 05/31/18
- Daddy-Daughter Dance – 05/18/18
- Spring Fling & Health Fair – 05/22/18

Motion approved by roll call voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Sperry, and Groce Nays: 0 Abstain: 0

Financial Request

Motion (Colon/Bentley) Board approved: **#8-D-8**

1. Board approved the stipend change for the following:
From:

Bowling (Boys')	Head Coach	\$4,515	Kenneth Buck
Bowling (Girls')	Head Coach	\$4,515	Kristina Bergman

To:

Bowling (Boys')	Head Coach	\$4,762	Kenneth Buck
Bowling (Girls')	Head Coach	\$4,762	Kristina Bergman

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2. Board approved the stipend change for the following:

From:

Indoor Track	Assistant Coach	\$2,761	Regina Gatson
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To:

Indoor Track	Assistant Coach	\$3,822	Regina Gatson
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3. Board approved the stipend change for the following:

From:

Basketball (Girls')	Head Coach	\$4,951	Shikeena Lynard
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To:

Basketball (Girls')	Head Coach	\$5,512	Shikeena Lynard
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4. Board approved:

Basketball (Boys')	Middle School JC Coach	\$1,541	Christopher Lee
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5. Board approved Ms. Debra Garvine to tutor for the after school reading program at a rate of \$35.00 per hour.

6. Board approved Ms. Debra Persicketti to tutor for the after school reading program at a rate of \$35.00 per hour.

7. Board approved the following additional substitute for the After School Focus on Education Program to be held in the Salem Middle School Monday through Thursday, from 3:00 to 5:00 p.m., beginning on October 10, 2017.

Drew Favat

Funds are available to ESSA Title I 20-231-100-100F-02-SMS

ESSA Funds 2017-2018

8. Board approved the following Winter Athletic Support position:

Event Staff (MS)	As Needed	\$34/game	Josiah Hughes
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9. Board approved the following Spring 2018 Athletic Coaching positions:

Baseball	Head Coach	\$4,515	Josiah Hughes
Baseball	Assistant Coach (Varsity)	\$2,230	Dominic Wyshinski
Baseball	Assistant Coach (JV)	\$3,822	Steve Sheffield
Softball	Head Coach	\$4,762	Steve Merritt
Softball	Assistant Coach (Varsity)	\$3,822	Charles Mellon
Softball	Assistant Coach (JV)	\$2,761	Miranda Clour
Track (Boys')	Head Coach	\$2,761	John Bacon
Track (Boys')	Assistant Coach	\$3,822	David Hunt
Track (Girls')	Head Coach	\$4,762	Jeffery James
Track (Girls')	Assistant Coach	\$3,822	Regina Gatson

10. Board approved the following Secretaries for the After School Focus on Education Program to be held in the Salem Middle School Mondays through Thursdays, from 3:00 – 5:00 p.m., beginning on October 10, 2017.

Robin Winrow, Christine Peltz, Lynne Chappell

Funds are available to ESSA Title I 20-231-200-100F-02-SMS

ESSA Funds 2017-2018

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11. Board approved the following salary adjustment for Mr. Anthony Day, Social Studies teacher at Salem Middle School.
From \$51,718 (BA Step 1) to \$52,718 (BA+30 Step 1)

12. Board approved the following Spring 2018 Athletic Support positions:

Scoreboard Operator (MS B/G)	10/3	\$53.46 per event	Ambrionia Thompson
Event Staff (MS)	As Needed	\$34/game	Bonita Gullett

Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Sperry, and Groce Nays: 0 Abstain: 0

Miscellaneous

Motion (Colon/Bentley) Board approved: **#8-E-8**

1. Board approved the following leave of absences:

Leave of Absence	Type of Leave	Leave Requested	Fed Med Leave (max 90 days)	Time usage of FMLA	NJ Family Leave (max 90 days)	Use of Sick Days	Use of Personal Days	Use of Vaca Days	Unpaid Leave	Return Date
JB	Medical	01/02/18-03/27/18	01/02/18-03/27/18	12 wks	N/A	N/A	N/A	N/A	01/02/18-03/30/18	04/02/18
JG	Medical	03/19/18-04/30/19	03/19/18-04/30/19	N/A	N/A	N/A	N/A	N/A	N/A	04/30/18
MM	Medical	01/09/18-04/09/18	01/09/18-04/09/18	N/A	N/A	N/A	N/A	N/A	N/A	04/09/18
RW	Medical	12/20/17-02/12/18	12/20/17-02/12/18	N/A	N/A	N/A	N/A	N/A	N/A	02/12/18
VS	Intermittent -Medical	02/05/18-02/04/19	02/05/18-02/04/19	12 wks	N/A	Varies	Varies	N/A	N/A	N/A

Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Sperry, and Groce Nays: 0 Abstain: 0

Curriculum /Professional Development

Motion (Colon/Bentley) Board approved: **#11-8**

1. Board approved the following out of district professional developments:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Darryl Roberts	SHS	John Mulhorn	DAANJ – State Conference	03/12/18-03/16/18	Atlantic City, NJ	Registration \$375 LTC 503 Ath. \$125 15-405-100-500-03-ATH
Julie Fialkow	SMS	Pascale DeVilme'	Working with Children: Understanding Trauma	01/24/18	Sheraton Atlantic City, NJ	Registration \$25.00 15-000-218-500-02-SMS

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Jane Luzzo Karen DeMarco	JFA	Syeda Woods	Increase All Your Students Learning with Practical Timesaving Workstations that Work	01/29/18	Voorhees, NJ	Registration \$259.00 Registration \$259.00 20-218-200-580-01-JFA
Cassandra Sholders	JFA	Syeda Woods	New Jersey Conference for PreK Teachers	02/26/18	Atlantic City, NJ	Registration \$244.00 20-218-200-580-01-JFA
Heather Meehan	JFA	Syeda Woods	New Jersey Conference for PreK Teachers	02/26/18	Atlantic City, NJ	Registration \$244.00 20-218-200-580-01-JFA
Janine Champion	CST	Pamela Thomas	NASW – NJ: 2018 Annual Conference and Exhibition	04/29/18 – 05/01/18	Borgata Hotel Atlantic City, NJ	Regis. \$530.00 Room \$204.00 Add on Ticket \$5.00 11-000-219-592-00-CST
Joseph Longo	CST	Pamela Thomas	NASW – NJ: 2018 Annual Conference and Exhibition	04/29/18 – 05/01/18	Borgata Hotel Atlantic City, NJ	Regis. \$530.00 Room \$204.00 Add on Ticket \$5.00 11-000-219-592-00-CST
Dale Primas-Garner	CST	Pamela Thomas	NASW – NJ: 2018 Annual Conference and Exhibition	04/29/18 – 05/01/18	Borgata Hotel Atlantic City, NJ	Regis. \$170.00 Room \$204.00 11-000-219-592-00-CST
Daille Kettrell	SMS	Pascale DeVilme'	American Young Voices Teacher Workshop	03/08/18	Liacouras Center Philadelphia, PA	-0-
Patricia McClaren	JFA	Syeda Woods	Dealing with Difficult Students	02/26/18	Camden County College	Registration \$149.00 20-218-100-320-00-JFA
Gia Guyton	JFA	Syeda Woods	School Climate and Anti-Bullying Conference	05/23/18	Stockton University Galloway, NJ	Registration \$149.00 20-218-100-320-00-JFA
Gia Guyton	JFA	Syeda Woods	Abbott PreSchool at 20: Building on Success	03/14/18	Conant Hall Princeton, NJ	-0-

Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Sperry, and Groce Nays: 0 Abstain: 0

Monthly Reports

Motion (Colon/Bentley) Board approved: #13-8

Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Sperry, and Groce Nays: 0 Abstain: 0

Board Minutes February 14, 2018

Policy/Job Descriptions/Calendar

Motion (Colon/Bentley) Board approved: **#14-8**

1. Board approved the 1st reading of the following policy:

i. 6142.19ADA Compliant Website

Board approved the 2nd reading and adoption of the following policies:

i. 4112.8 Nepotism (Instructional Personnel)

ii. 4212.8 Nepotism (Support Personnel)

iii. 1410 Local Units

**Motion approved by roll call voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Sperry, and Groce Nays: 0
Abstain: 0**

Miscellaneous

Motion (Colon/Bentley) Board approved: **#15-8**

1. Board approved the following individuals as Volunteer Coaches for the Spring 2018 season:

Baseball: PJ Pankok

Michael Hughes

Joel Bacon

Coach Hughes concurs with this recommendation.

**Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Sperry, and Groce Nays: 0
Abstain: 0**

Board Minutes February 14, 2018

EXECUTIVE SESSION

Motion (Colon/Bentley) Board adopted the following Resolution to go into executive session at 6:42 P.M.:

RESOLUTION

BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, N.J.S.A 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is: PERSONNEL

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

RETURN TO REGULAR SESSION

Motion (Holden/Hoolahan) Board returned to open session at 8:20 P.M.

NEW BUSINESS:

1. Resolved that the Salem Board of Education authorize a contract with a 3rd party Affirmative Action entity to review this issue and make appropriate recommendation(s) to the Board of Education.

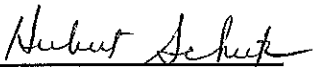
Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Sperry, and Groce Nays: 0 Abstain: 0

2. Board approved the tentative memorandum of agreement with the Salem City Educational Association, as agreed by the Board committee and the Salem City Educational Association, pending ratification by the SCEA. This is a three year contract beginning July 1, 2017 through June 30, 2020.

Motion approved by roll call voice vote of 4-2-2; Ayes: Adams, Hoolahan, Moore, Sperry Nays: Holden, Groce Abstain: Bentley, Colon

ADJOURNMENT

Motion (Holden/Hoolahan) Board adjourned the February 14, 2018 meeting of the Salem City Board of Education at 8:20 P.M.



Herbert Schectman
Business Administrator/Board Secretary
HS/ta